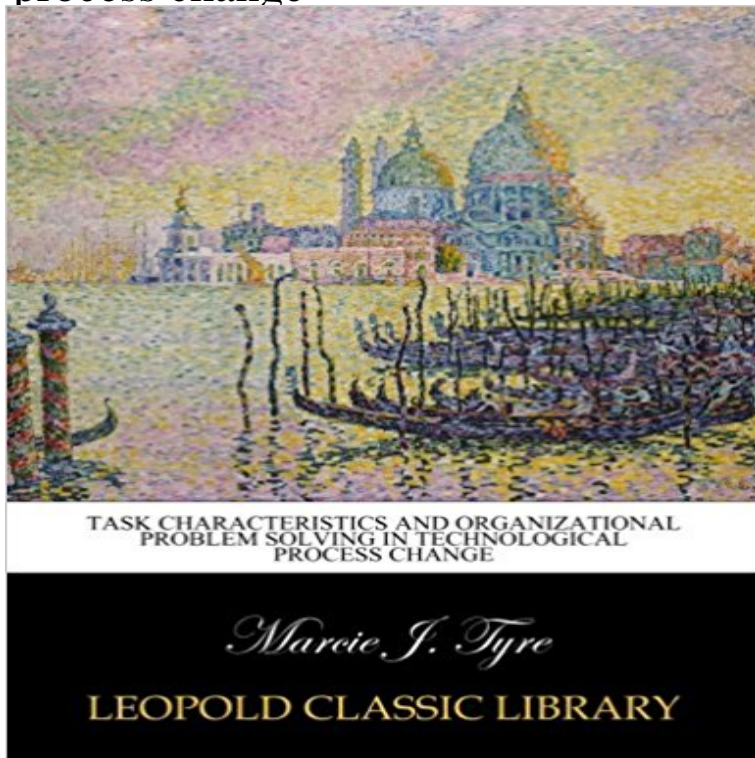


# Task characteristics and organizational problem solving in technological process change



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