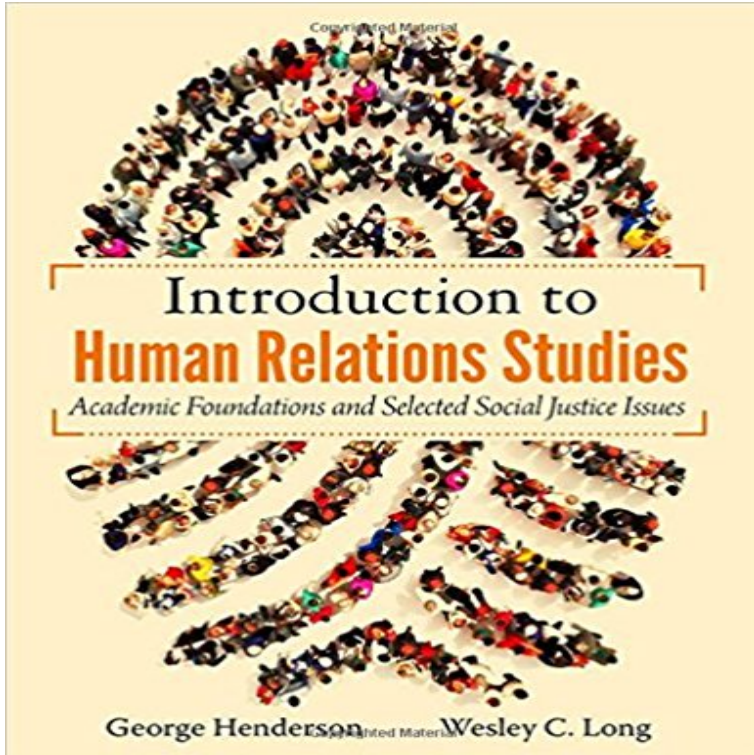


# Introduction to Human Relations Studies: Academic Foundations and Selected Social Justice Issues



This book is based on the authors' experiences as professors of human relations and community activists at the University of Oklahoma, which has the largest degree-granting human relations program in the United States. The specific objectives of this book are to prepare students to work for the provision of equal opportunities for minority groups and women, develop skills pertaining to leadership, communication, group and organizational behaviors by the analysis of behavioral science data, and to function responsibly in situations where conflict and tension call for coordination of interpersonal, intergroup and organization efforts. The programs discussed in this book were designed to provide participants with opportunities to gain self-insight, knowledge of moral and ethical codes of behaviors as well as group dynamics, communication skills, and cognitive tools used to diagnose problems and select the appropriate strategies for change. Unique features include: historical and current human relations problems and strategies; interdisciplinary approaches to the creation and development of human relations programs; an educational approach to the ways of supplementing and complementing relevant issues; emphasis on social justice and equity; and the similarities and differences among and between culturally different people. Several articles and essays that illustrate a few of the issues that concerned professional helpers may be involved in are included. Special attention is given to the consequences of unequal educational, economic, political, and social opportunities for some of our nation's citizens. This book will be a valuable tool for students who are enrolled in their first courses pertaining to professional helpers, teachers, licensed therapists, counselors, business managers, human service practitioners, and community organizers.

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